CONSTITUTION

Of

The Karoo Oasis Route

1. History and Purpose

In the center of the Great Karoo leis thirteen small, poor and run-down towns. These towns are rich in heritage, history and is a natural stop over for travels for the last 200 years between North and South as well as east and west. The construction of the N10 and N1 highway crossing each other in this area is proof of this. Existing tourism enterprises have realized that tourism routs in and unexplored area will be of crucial importance to unlock the tourism potential. As tourism have the ability to lift poverty this route is of utter importance to the area. On 6 September 2019 the route was established.

2. Name and Status

- 2.1 Vast open spaces and far distances to travel. Remote places to rest, make the word Oasis a very descriptive word to use. The knowledge that we need to create a route through this dry and warm part of the Northern Cape led to the name Karoo Oasis Route.
- 2.2 The loving and warm-hearted character of the people who live here, combine with typical karoo hospitality is symbolic of rivers of living water and green pastures to rest tired travelers.
- 2.3 The Karoo Oasis Route are registered as a Non-Profit Organization.

3. Area

3.1 Thirteen small towns and their districts in the Northern Cape province of South Africa is where the Karoo Oasis Route are based and will be operational. The route will be marketed globally to tour operators and travel agents.

3.2 These thirteen towns are Colesberg, Norvelspond, Nouport, Hanover, De Aar, Philipstown, Petrusville, Britstown, Van der Kloof, Hopetown, Steynsburg, Richmond, Orania.

4. OBJECTIVES

The purpose of the Karoo Oasis route is:

- 4.1 to develop and support accommodation and activities in this Region
- 4.2 expose The Karo Oasis Rout's unique cultural experience and build understanding between people of different cultures
- 4.3 to support new craft products and home produce which add value to and improve the cultural experience and provide employment for the local community
- 4.4 market and promote The Karoo Oasis Route's cultural experience, its accommodation and adventure activity's.
- 4.5 set and maintain good standards which all Guesthouses/Farms/ Lodges, adventure activity's need to uphold
- 4.6 share experiences, information, advice and support amongst The Karoo Oasis Route membership
- 4.7 to generally give effect to any actions necessary or expedient

to achieve the objectives of the project.

5. LEGAL PERSONA

The Karoo Oasis Route is a voluntary association and has perpetual succession and are capable of suing and being sued in its own name.

The liability of the members shall be limited to unpaid commissions and membership fees as at the date of institution of any legal processes and/or on the termination of the NPO.

6. STRUCTURE

The structure of The Karoo Oasis Route will comprise of

- 6.1 An elected Executive Committee will be elected as the governing body and consist of the following positions: Chairperson
 Vice-chairperson
 Secretary
 Treasurer
 Marketing officer
- 6.2 The Executive Committee as the governing body shall be elected at <u>an</u> Annual General Meeting and serve for five years. Nominations for the Executive Committee shall be in writing, signed by the proposer and seconded and accepted by the nominee. Such nominations shall be given to the Secretary at least seven (7) days before the Annual General Meeting
- 6.3 Any vacancy of the Executive Committee may be filled by the remaining members co-opting such members, as may be necessary, which shall hold office until the next Annual General Meeting

6.4 Membership

Members wishing to join The Karoo Oasis Route must be

Men/women from rural communities currently running a Guesthouse/Farm/Lodge/Adventure activities/ any tourism related enterprise.

Men/women from rural communities with the potential, resources and desire to run a Guesthouse/Farm/Lodge / adventure activities ore any tourism related enterprise. Such men/women must also subscribe to the objectives of The Karoo Oasis Route

- 6.4.1 New members must be nominated by an existing member of Karoo Oasis Route and will be elected as an associate member at a membership meeting held by the Executive for a trial period of 6 months and be requested to show commitment and meet the standards of The Karoo Oasis Route, before being elected a full member of The Karoo Oasis Route.
- 6.4.2 The new associate member will be required to pay half of the annual subscription upon registration as an associate member and will be required to pay the balance of the annual subscription upon being elected as a full member.
- 6.4.3 If the associate member is not given full membership of The Karoo Oasis Route for reasons given above - there will be no refund of the associate's registration fee.

7. POWERS AND DUTIES OF EXECUTIVE COMMITTEE

The powers and duties of the Executive Committee shall be

- 7.1 To implement and generally give effect to the objectives, aims and decisions pertaining to the management of the project
- 7.2 To determine any business to be considered at the Annual General Meeting or any other general meeting
- 7.3 To prepare an Annual General Report and Financial Statements of the affairs of the project for submission to the Annual General Meeting
- 7.4 To engage and dismiss staff or consultants
- 7.5 To transact the business of the project
- 7.6 The executive Committee may in its sole discretion delegate any of the above powers and duties.

8. OFFICE BEARERS

8.1 A Chairperson

Acting as a spokesperson for the group. • Making essential or emergency decisions between committee meetings. • Helping others in the group deal with difficult situations.

Take responsibility for helping everybody in the group to work well towards achieving its aims. • Have an overview of all that is happening • Be objective and listen to all points of views • Motivate committee members and encourage participation by all.

8.2 A Deputy Chairperson whom in the absence of the Chairperson, unless otherwise determined in the meeting concerned be the Chairperson at any General Meeting or other meeting

- 8.3 A Treasurer who shall be responsible for the management of the project's assets and membership fees and the implementation of the project's decisions and policies in this regard and, who shall in the absence of the Chairperson and the Deputy Chairperson, preside as Chairperson at the General or Executive committee meetings, unless otherwise determined by the meeting concerned
- 8.4 A Secretary who shall perform the normal functions of an organizational secretary and shall as such implement the project's policies and decisions not otherwise provided for
- 8.5 A Marketing Officer shall be responsible to market the route on various levels and platforms. Also to assist in the objectives of The Karo Oasis Route and who can, only if so designated by the office bearers above, act in an Executive capacity in the absence of an office bearer at a general meeting.

9. CONVENING OF MEETINGS

The Executive Committee shall be meeting at least 2 times per year at such times and venues as it or the Chairperson, failing whom, the Deputy Chairperson, may determine. The Executive Committee may from time to time call additional meetings as deemed necessary.

10. PROCEEDINGS OF MEETINGS

- 10.1 Unless otherwise specified or otherwise determined by the meeting concerned, all proceedings at meetings (including General Meetings and Membership Meetings) shall be conducted with normal practices
- 10.2 All motions shall be proposed and seconded
- 10.3 Voting, unless a ballot is demanded either by a member or by sensitive circumstances, shall be a show of hands and a simple majority shall carry motions, and each member shall be entitled to one vote only on each motion

10.4 Should there be an equality of votes, the Chairperson shall have the casting vote.

11. ANNUAL GENERAL MEETING

The Annual General Meeting shall be held not later than three months after the end of the Project's financial year which shall be March 01 - February 28th in each year, and shall be at such times and venue as the Annual General Meeting or Chairperson, failing whom the Deputy Chairperson may determine.

12. BUSINESS TO BE TRANSACTED AT ANNUAL GENERAL MEETING

- 12.1 The Annual Report and Financial Statements of the project
- 12.2 The election of the Executive Committee
- 12.3 The appointment of auditors or consultants and the fixing of their payment
- 12.4 All motions which may be properly proposed and other business, which may arise.

13. OTHER MEETINGS

13.1 Membership meetings

There shall be two Membership meetings held per year - every six months. At least 7 days written notice shall be given to the Executive Committee and nominees or members concerned.

The membership meetings shall, amongst other things consider the following:

13.1.1 Nomination and election of new members, which includes election of associate members and deter mination of full membership status

14. MOTIONS AT MEETINGS

Each member may propose motions by delivering written notice to the Offices (or Secretary) of the project at least 14 days before the meeting, or, if there is short notice of such meeting, a lesser period as the Chairperson (failing whom the Deputy Chairperson) or the Chairperson of that particular meeting (if other than the Chairperson of The Karoo Oasis Route) may determine.

15. IRREGULARITIES

Any technical irregularity or non-compliance with this constitution in regard to any meeting or the convening thereof shall, if condoned by not less than 2/3 of the Executive present and entitled to attend and vote as such meeting, be deemed not to have occurred.

16. QUORUM

- 16.1 A quorum at an Executive Committee meeting, membership meeting or general meeting shall be 2/3 of the Executive Committee
- 16.2 In the absence of a quorum at any meeting within 15 minutes of that meeting's scheduled starting time, the meeting shall auto matically be adjourned to the day, place and place designated by the Chairperson (failing whom the Deputy Chairperson) or Chairperson of that particular meeting (if other than the Chair person of Karoo Oasis Route) may determine.

17. STANDING AND SUB-COMMITTEES

A General Meeting of the Executive Committee may at any time appoint committees with such terms of reference as may be considered desirable, as long as the actions of the sub-committee fall within the goals and objectives of the Route (as in Section 4).

18. AMENDMENT OF CONSTITUTION

Any provision of this constitution may be amended by a 2/3 majority vote at a General Meeting in respect of which due notice of any pro posed amendment has been given, provided that the provisions of Clause 8 and 9 may only be amended by a Special Resolution passed by a 2/3 majority of all persons present and entitled to vote at the Annual General Meeting and in respect of which not less than 14 days written notice has been given.

19. DISSOLUTION

- 19.1 The Karoo Oasis Route, subject to such conditions at which a Special General Meeting may determine, may be dissolved by a Resolution passed by not less than 2/3 of the Executive Committee members present at such meeting, which meeting shall be called specifically for the purposes concerned and not less than 14 days written notice specifying in detail the purpose for the meeting and the reasons for the proposed dissolution
- 19.2 If upon dissolution of The Karoo Oasis Route any assets that remain after all debts and liabilities have been satisfied; such assets shall be paid or distributed amongst its members.

THUS, DONE AND SIGNED AT

ON THEDAY OF2019.

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Chairperson

Vice-chairperson

Secretary